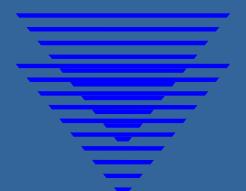


#### Motivational Interviewing



Gary S. Rose, Ph.D. Harvard Medical School



## Motivational Interviewing

A directive, patient-centered counseling style for increasing intrinsic motivation by helping patients explore and resolve ambivalence.

(Miller & Rollnick, 2002)



## Righting Reflex

Practitioner advocates for change

Patient advocates for staying the same



## Respect Ambivalence

	STAYING THE SAME::	CHANGING:
	SMOKING	SMOKE-FREE
BENEFITS OF:	Taste, smoke in throat, buzz "Best friend" Fills time Boredom Friends/family smoke Stress break Relaxes Coping: Anxiety, depression Weight mgmnt. Great with coffee	Feel healthier More energy Lose fear of future Independence/ Control Self-respect Self-esteem Good example for kids Doing the right thing LLP: <u>Live Long &amp; Prosper</u>
COSTS OF:	\$\$ Inconvenient Pariah yellow fingers, teeth, skin bad breath cough, colds, no stamina Lost friends/ dates Grandson's asthma Nicotine fits	Withdrawal \$\$ of Tx Weight gain Headaches Lost identity "Who am I?" Lost friends Peer rejection No coping strategies Boredom No Alt. Pleasures Fear of failure

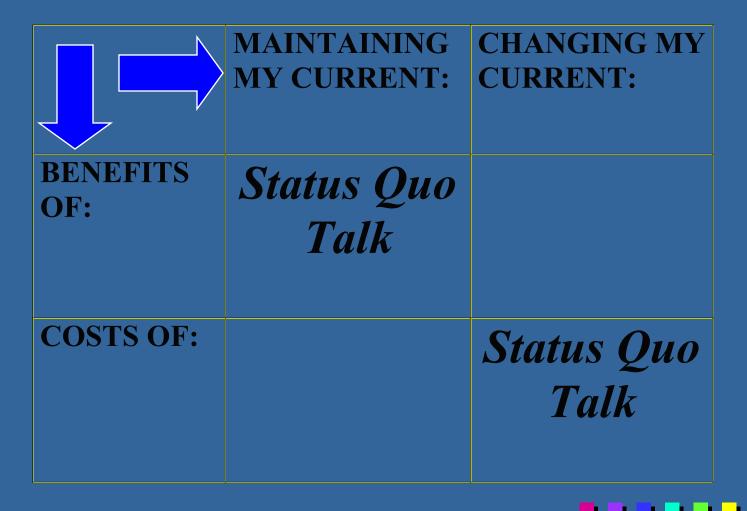


## Change Talk

	MAINTAINING MY CURRENT:	CHANGING MY CURRENT:
BENEFITS OF:		Change Talk
COSTS OF:	Change Talk	



#### Status Quo Talk





# Avoid Righting Reflex: "Taking Sides" Trap

#### <u>PROVIDER</u>

- "You must change"
- "You'll be better off"
- "You can do it!!"
- "You'll die..."

#### PATIENT

- "I don't want to change"
- "Things aren't half bad."
- "No I can't!!"
- "Uncle Fred is 89 and healthy as can be."



### Patient Advocates Change:

- Cons of Current Behavior
- Pros of Change
- Commitment to Change
- Optimism



# What People say about Change predicts Behavior Change

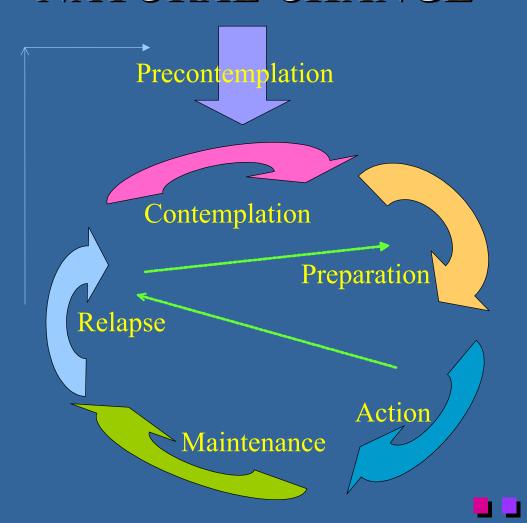


#### Dance, Don't Wrestle

- Avoid argumentation
- Avoid unsolicited advice
- Ask permission first



## Respect NATURAL CHANGE





## Natural Change

"Thinking about" before "Doing"

- "Why should I?"
  - "How can I?"



#### Intrinsic Motivation

# Core value discrepancy motivates change

Changing because I want to



## Effective Health Behavior Change

**Negotiate Behavior** Change

**Provide** Information/Advice Elicit Change Talk

**Assess Readiness** 

**Build Rapport & Set Agenda** 

Collaboration



#### Collaboration

This is the foundation of effective

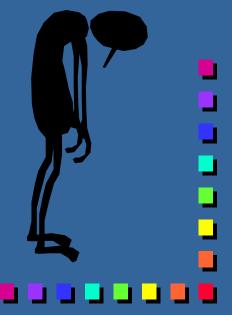
health behavior consultation





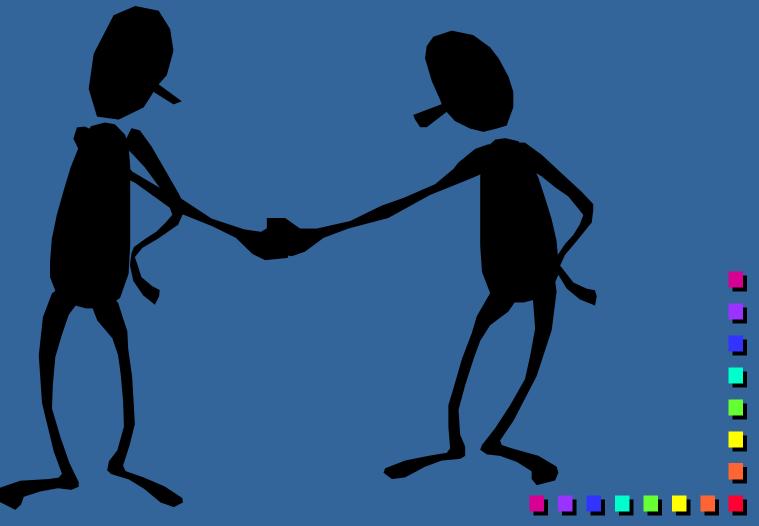
## **Expert Trap**







## "Dual Expertise"





## Agenda Setting

#### Strike While the Iron is Hot





## **Build Rapport Quickly**

- "Let's put our heads together..."
- "Let's review the options and figure out what's best for you."
- "It'll take both of us to figure this one out."
- "You're in the driver's seat…"



## Effective Health Behavior Change

**Negotiate Behavior** Change

**Provide** Information/Advice Elicit Change Talk

**Assess Readiness** 

**Build Rapport & Set Agenda** 

Collaboration



## Importance/Confidence

1. How important is it for you right now to change?

On a scale of 0 to 10, what number would you give yourself?

- A. Why are you at x and not at 0?
- B. What would need to happen for you to raise your score a couple of points?



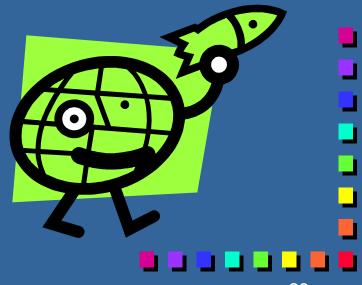
## Importance/Confidence

2. If you did decide to change, how confident are you that you could do it?

- A. Why are you at x and not at 0?
- B. What would need to happen for you to raise your score a couple of points?
- C. How can I help you get there?



## Elicit Change Talk While Assessing Readiness





#### **Question Downward First**

- Make a deposit in the rapport bank
- Client actively expresses concerns





## Question Upward Next

- Identify Core Values
- Gentle Self-Confrontation



#### Where To Go?

Raise Importance First

Build Confidence Next

- - Hopelessness may deflate importance



## Effective Health Behavior Change

**Negotiate Behavior** Change

**Provide** Information/Advice Elicit Change Talk

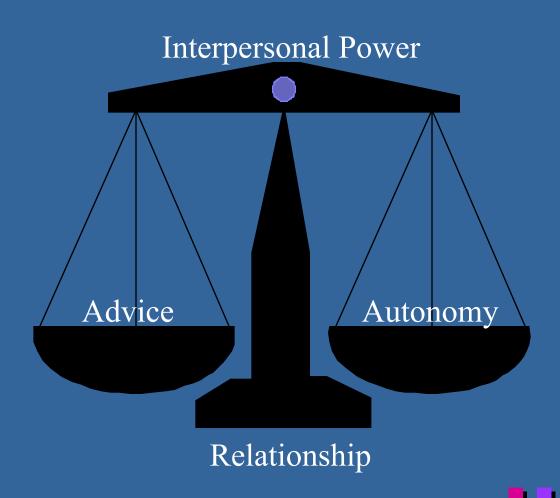
**Assess Readiness** 

**Build Rapport & Set Agenda** 

Collaboration



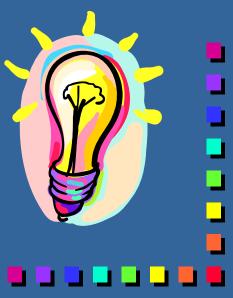
## Challenges of Giving Advice





## Accomplish Two Tasks

- Provide Expert Advice
- Maintain Rapport







#### **Ask Permission First**



## Provider-Centered Advice: Tell – Ask - Tell

- Practitioners provide advice before checking in with the patient
- Creates an Expert Trap
- Often results in irrelevant information



### Client-Centered Advice: Elicit - Provide — Elicit

- 1) ELICIT patient's ideas, needs
- 2) **PROVIDE** advice, information
- 3) **ELICIT** patient's reactions





#### Elicit then Educate



#### Words of Advice

- Neutral language
  - "Folks have found..."
  - "Others have benefited from..."
  - "Doctors recommend..."
- Conditional words
  - "Might consider" vs. "ought to," "should"
- Avoid the "I" and "Y" words
  - "I think..."
  - "You should..."



#### Doses of Advice

- Smaller doses of information
  - Watch the pace
  - Don't lose the patient
  - Find opportunities for small summaries
- Check In
  - "How are we doing?"
  - "What do you think so far?"
  - "What interests you?"
- Affirm
  - "Thanks for hanging in there with me."



## Find opportunities for Reflection Breaks

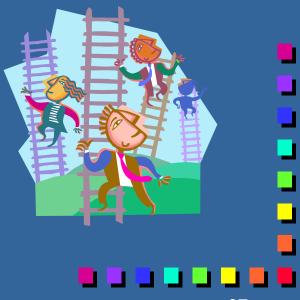




### Prescribing Change

X

#### **Small Positive Steps**







## Provide Menu of Options

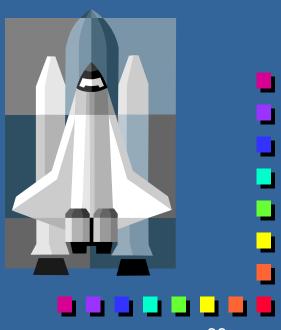
"There's definitely not just one right way"

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## Basic Principles of MI

Back to the Beginning.....





## Basic Principles of MI

- 1) Express empathy
- 2) Roll with resistance
- 3) Develop discrepancy
- 4) Support self-efficacy



## MI: Express Empathy

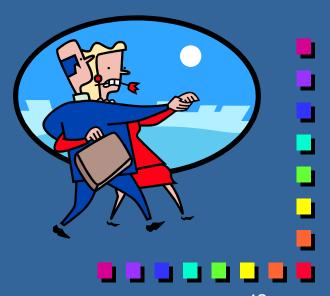
- Acceptance facilitates change
- Ambivalence is normal
- Reflective listening is fundamental





#### MI: Roll with Resistance

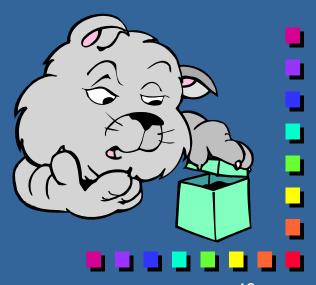
- Avoid argumentation
- Avoid unsolicited advice
- Ask permission first





## MI: Develop Discrepancy

- Discrepancy motivates change
- "Core value" discrepancies are most powerful





## MI: Support Self-Efficacy

- Offer a menu of options
- Patient-centered goal setting
- Empower





#### MI: Selected Citations

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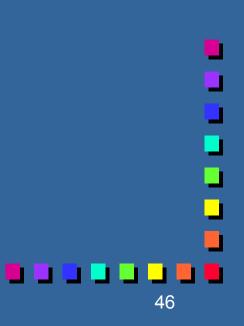
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## THE END





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